

# Travel Nurse FAQ

## Travel Nurse Frequently Asked Questions

How much experience do you need to be a Frontier Health Care Service nurse?

We require at least 12 months experience in your area of expertise.

What are your pay rates?

Pay rates fluctuate depending on the facility, shift and unit.

Does FHC hire RNs, LPNs, LVNs, and Respiratory Therapists, Occupational Therapists, Speech Therapists, Medical Imaging Techs, and other healthcare professionals?

Yes, we are always looking for healthcare professionals to join the Frontier Health Care Services team.

What type of benefits do you offer?

We offer excellent pay rates, fulltime guaranteed hours, health, dental and life insurance, referral bonuses, vacation pay bonus, 401k, malpractice insurance, workers compensation, unemployment insurance, social security benefits, and direct deposit. In addition, we have experienced office staff on duty 24 hours a day, 365 days a year, an RN on call 24 hours a day, 365 days a year, and we are Nurse owned and operated.

To become a part of Frontier Health Care team, fill out our QUICK APPLICATION online, or visit our office.

How long does it take to fill out an application?

We have designed our online application process, which allows you to complete the application process as quickly as possible. In addition, you have the ability to save your application to complete it at another time or to make revisions as necessary.

Do I need to take a test?

Yes, a medication test and a unit specific tests that you will need to complete. When filling out our online application, you will automatically be given the appropriate tests for your areas of specialty.

When and how will I be paid?

Weekly pay for our travelers is the norm, direct deposit.

What is the length of your travel assignments?

The length of our assignments varies, but is generally at least 13 weeks.

If I refer a friend to FHC, am I eligible for a referral bonus?

Absolutely. In fact, more healthcare professionals come to Frontier Health Care Services through referrals from their friends and co-workers than from any other source.

What types of assignments are available?

We offer assignments nationwide! You specify the type of assignment you're looking for, and we'll find it. Positions are available in almost all specialties and shifts.

How do I find out the licensing requirements for each state?

Your recruiter will advise you on specific requirements in each state and the length of time necessary to obtain a license in the state you have chosen to take an assignment. For more information regarding licensing, check your state licensing section.

### **Become a Frontier Health Care Service Nurse | Our Step-By-Step Process**

Becoming a FHC travel nurse is a relatively simple process. In fact, we've narrowed the process down to 10 steps.

Read to learn what step-by-step process to becoming a travel nurse with Frontier Health Care Services entails.

**Step # 1** Complete an application.

**Step # 2** Once you've completed your application a FHC recruiter will contact you immediately to discuss your qualifications. The questions they will ask you include:

- What is your area of expertise?
- What licenses do you hold?
- What certifications do you hold?
- How many years of experience do you have?
- You must be at least 1 – 2 years of recent acute care experience.
- What locations would you like to travel to?

**Step # 3** Your recruiter will then discuss the available assignment options and further completion of your file. In order to be considered for any travel nursing assignment you must have a COMPLETE FILE. In addition to your application, you will need to prepare and submit your required documentation. Required documentation includes the following:

- Application including the Primary Applicant Agreement/Professional Conduct Expectations (valid for one year)
- I-9 form
- Two written professional references on a letterhead or a performance evaluation with one written professional reference (valid for two years)
- Skills checklists
- Current physical or physician's statement within previous 12 months
- Hepatitis B documentation (vaccination series of three, titer, booster or signed declination)
- TB screen within 12 months or chest x-ray current within two years
- Proof of immunity to Varicella (positive titer or Varivax inoculation)
- Tetanus within 10 years, or signed declination
- Clear copies of all current nursing licenses and professional certifications
- Clear copy of front and back of a current American Heart Association Provider BLS card preferred.
- Copies of additional resuscitation credentials including ACLS, ENPC, NRP, PALS, TNCC
- Proof of eligibility to work in the U.S. (i.e. copy of a social security card and driver's licenses or passport.

**Step # 4** When your file is complete you will be submitted to three travel nursing assignments of your choice. Your recruiter will discuss the specifications of each assignment.

**Step # 5** During the time you are discussing your travel nursing assignments options your file will be submitted to our records department. The records department will verify your information and ensure that the file is complete.

**Step # 6** Once your completed file has been verified, your file will go to a Clinical Services Manager who will review the complete file and gain approval. If any portion of your file is not included, the file will be returned to your recruiter and you will be asked to provide the missing information with 24-48 hours.

**Step # 7** Once the file is approved a Clinical Services Manager will send your recruiter an offer.

**Step # 8** Your recruiter will call you with your offer. With your acceptance of the offer, an agreement letter will be emailed or faxed to you. Your recruiter will explain the terms of your agreement letter.

**Step # 9** Your recruiter will generate a travel sheet for you and make provisions for your transportation and accommodations. An itinerary will be provided, when your travel arrangements have been completed.

**Step # 10** You are on your way to your travel nursing assignment! Expect a call from your recruiter once you've arrived. Your recruiter will remind you about your orientation and instructions on how to complete and submit your time sheets. You can expect a call from your recruiter each week to check in and ensure that you are satisfied with your assignment.